**TEACHERS’ STANDARDS** NQT OBSERVATION FORM

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| **TEACHERS’ STANDARDS** |  | **Embedded** | **Working towards** | **Some awareness/evidence** | **No evidence** |
| **1** | Safe, stimulating environment rooted in mutual respect |  |  |  |  |
| Goals that stretch challenge pupils of all backgrounds |  |  |  |  |
| Positive attitudes, values and behaviour which are expected of pupils |  |  |  |  |
| **2** | Accountable for pupils’ attainment, progress and outcomes |  |  |  |  |
| Aware of pupils’ capabilities prior knowledge, plan teaching to build |  |  |  |  |
| Guide pupils to reflect on the progress they have made |  |  |  |  |
| Demonstrate knowledge and understanding of how pupils learn |  |  |  |  |
| Encourage pupils to take a responsible and conscientious attitude to their own work and study |  |  |  |  |
| **3** | Secure knowledge of the relevant subject(s) maintain pupils’ interest in the subject, address misunderstandings |  |  |  |  |
| Understanding of and take responsibility for promoting high standards of literacy and correct use of standard English |  |  |  |  |
| **4** | Effective use of lesson time |  |  |  |  |
| Promote a love of learning |  |  |  |  |
| Set homework to consolidate and extend knowledge and understanding |  |  |  |  |
| Reflect on effectiveness of lessons |  |  |  |  |
| **5** | Know when and how to differentiate appropriately |  |  |  |  |
| Secure understanding of how range of factors can inhibit pupils’ ability to learn, and how best to overcome these |  |  |  |  |
| Demonstrate awareness of the physical, social and intellectual development of children, and know how to adapt teaching to support pupils including SEN, EAL, Stretch etc. |  |  |  |  |
| Distinctive teaching approaches to engage and support them |  |  |  |  |
| **6** | Formative and summative assessment used to secure pupils’ progress |  |  |  |  |
| Use relevant data to monitor progress, set targets, and plan subsequent lessons |  |  |  |  |
| Give pupils regular feedback, both orally and through accurate marking, and encourage pupils to respond to the feedback |  |  |  |  |
| **7** | Clear rules and routines for behaviour in classrooms |  |  |  |  |
| High expectations of behaviour, framework for discipline with range of strategies, using praise, sanctions and rewards consistently and fairly |  |  |  |  |
| Manage classes effectively |  |  |  |  |
| Maintain good relationships with pupils |  |  |  |  |

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| **Date** |  | **Teacher** |  | **Subject &**  **Department** |  |
| **Observer** |  | **Support staff** |  | **Class** |  |
| **Period** |  | **Time in lesson** |  | **Grouping** | **MC SU SA SL O** |
| **Number present:** |  | **Number on roll:** |  |  |  |
| **STRENGTHS** |  | | | | |
| **AREAS FOR DEVELOPMENT** |  | | | | |
| **Observer Signature: Teacher Signature: Agreed / Disagreed** | | | | | |